

Job Title: FINANCIAL INSTITUTION SPECIALIST (Trainee), (Salary Information Provided Below)**Agency:** Federal Deposit Insurance Corporation**Sub Agency:** Federal Deposit Insurance Corporation**Job Announcement Number:** 2011-HQ-2473**Series & Grade:** CG-0599-04/04**Promotion Potential:** 04**Open Period:** Tuesday, February 22, 2011 to Friday, March 18, 2011**Position Information:** Excepted Service internship w/potential conversion to a Competitive Service Appointment. Student Career Experience Program appointment leading to possible permanent career position.**Duty Locations:** Phoenix, AZ San Francisco, CA Denver metro [Greenwood Village], CO Wilmington, DE Gainesville, FL Tampa, FL Albany, GA Atlanta, GA Savannah, GA Chicago metro [Downer's Grove], IL Princeton, IL Indianapolis, IN Cedar Rapids metro [Hiawatha], IA Hays, KS Shreveport, LA Holyoke, MA Mankato, MN Minneapolis metro [New Hope], MN Billings, MT Albuquerque, NM New York City, NY Charlotte, NC Portland metro [Lake Oswego], OR Harrisburg, PA Knoxville, TN Houston, TX Lubbock, TX Charleston metro [Scott Depot], WV Appleton, WI Hoover, AL Montgomery, AL Pensacola, FL Jacksonville, FL Ft. Lauderdale metro [Sunrise], FL Jackson, MS Raleigh, NC Columbia, SC Nashville, TN Memphis, TN Richmond, VA Springfield, IL Sioux City, IA Springfield, MO Kansas City, MO Eau Claire, WI Lexington, KY Detroit metro [Livonia], MI Wichita, KS Des Moines metro West, IA Champaign-Urbana, IL Hopkinsville, KY Elizabethtown, KY Columbia, MO St Louis, MO Omaha, NE Grand Island Area, NE Grand Forks, ND Madison metro [Middleton], WI Mt. Vernon, IL Columbus Field Office, OH Sioux Falls, SD Oklahoma City, OK Dallas, TX Hartford metro [Rocky Hill], CT Boston metro South [Foxboro], MA Philadelphia metro [Blue Bell], PA Sacramento metro [Roseville], CA Seven Fields (Butler County), PA Baltimore metro [Columbia], MD Springfield, MA Boston metro North [Lexington], MA Seattle, WA Concord, NH Monroe Township(Middlesex County), NJ Little Rock, AR Austin, TX Tulsa, OK Los Angeles metro West [Culver City], CA Orange County [Mission Viejo], CA San Juan, PR Los Angeles metro North [Monrovia], CA New York Region, NY Fargo, ND Salt Lake City, UT Milwaukee metro [Brookfield], WI Baton Rouge, LA Syracuse, NY Boston metro [Braintree], MA Grand Rapids, MI**Who May Be Considered:** Applicant must be a US Citizen and currently enrolled as a degree-seeking student in an accredited 4-year college or university or graduate or professional school targeted by the FDIC; must be taking at least a half-time academic, vocational, or technical course load and be in good standing as determined by the academic institution, with an overall GPA of 3.0 or higher; and must be on schedule to complete requirements for graduation by August 15, 2011.**Job Summary:**

The Federal Deposit Insurance Corporation (FDIC) is one of the most respected forces in America's financial community. Our mission is to maintain the stability of and public confidence in the nation's financial system by insuring deposits, examining and supervising financial institutions, and managing receiverships.

FDIC is one of the the Federal Government's "Best Places to Work" and ranks first among federal employers for pay, benefits, and a family-friendly work culture.

This is a CG-04 Student Career Experience Program (SCEP) appointment that, upon successful completion of requirements described below, will be non-competitively converted to a permanent position as a Financial Institution Specialist at the CG-07 level with a salary range from a minimum rate of \$49,703 in lower-cost cities to a maximum rate of \$85,774 in higher-cost cities. The position has non-competitive promotion potential to the CG-12 level. It is available to both undergraduate and graduate students.

The following requirements must be met for conversion to a permanent Financial Institution Specialist position:

1. Completion of 320 career-related work hours (for students graduating with an overall GPA of 3.50 or higher, on a 4.0 scale;

ranking in the top 10 percent of the student's graduating class; and/or inducted into a nationally-recognized scholastic honor society) or 640 hours career-related work hours (for those graduating with an overall GPA of at least 3.00, but less than 3.50 and have not been inducted into a nationally-recognized scholastic honor society or do not rank in the top 10 percent of their graduating class).

2. Exceptional performance during the 320 hour or 640 hour period of employment as a SCEP.

SCEPs that are converted to permanent Financial Institution Specialist positions will be placed in the Corporate Employee Program (CEP), which is the FDIC's primary vehicle for selecting entry-level employees for its major business disciplines.

Financial Institution Specialists will be assigned to an FDIC Field Office and participate in an intensive 3-4 year training program leading to a bank examiner commission in risk management, consumer protection/compliance, or resolutions/receivership management. This training program incorporates formal classroom training, self-study, and work assignments located at and outside of the employee's official duty station. After completing a first-year rotational program covering each of the FDIC's major business disciplines, candidates will be assigned to a commissioning track based on the FDIC's staffing needs and the candidates' skills and preferences. Candidates may be relocated to another field office in conjunction with the assignment to a commissioning track. There may be subsequent relocations based on management needs and/or the employee's career goals.

Financial Institution Specialists must obtain a commission as Financial Institution Examiners in Risk Management, Consumer Protection/Compliance or Resolutions/Receivership Management and a certificate in a second discipline in order to be promoted to the CG-11 level. Financial Institution Specialists who do not complete these requirements within 4 years will be separated from employment.

The initial salary range will be from a minimum rate of \$36,811 in lower-cost cities to a maximum rate of \$59,673 in higher-cost cities. Upon conversion to a permanent career-conditional appointment, the minimum rate will be \$49,703. However, candidates who have earned more than the minimum rate for directly related work may request that the FDIC consider offering a higher rate within the pay range. Such requests may be made after the candidate's selection for the position and will be considered on a case-by-case basis in accordance with the business needs of the Corporation and in consideration of the salaries of current employees.

Key Requirements:

- Incumbent may be relocated to any duty location to meet management needs.
- Examiners are subject to credit limitations - see "Other Information".
- This position may require overnight travel up to 1-3 weeks per month,
- depending upon location.

Major Duties:

The incumbent performs developmental assignments and receives on-the-job and formal classroom training designed to provide practical experience in the risk management, consumer protection, resolutions and receiverships, and deposit insurance functions of the FDIC.

Financial Institution Specialists assigned to the supervision function participate in the assessment of financial institutions to determine the existence of unsafe and unsound practices; violations of law and regulation; the adequacy of internal controls/procedures; the general character of management; compliance with consumer protection, fair lending and civil rights laws and regulations, and the Community Reinvestment Act. These Financial Institution Specialists also write comments and analyses for inclusion in examination reports and meet with insured depository institution officials to discuss the findings of an examination and, if necessary, any corrective programs. Financial Institution Specialists assigned to the resolutions and receivership management functions will participate in planning and marketing for the sale of failed financial institutions and their assets; the preparation of information packages and pro-forma statements; the closing of failed institutions and the determination of deposit insurance claims; oversight and management of failed institutions assets; investigation of potential receivership claims; and the management of receivership through termination.

Qualifications:

Candidates eligible for ICTAP will be determined to be well-qualified if they achieve a score of 85 points or higher. More information on: http://www.fdic.gov/about/jobs/jobs_ctap_ictap.html Candidates must meet ONE OF THE FOLLOWING TWO requirements listed below. (Note: Applicants may substitute quarter-hour or other semester credit hours equivalents for the semester hour requirements indicated.)

1. CURRENTLY seeking a bachelor's degree from an accredited college or university with a major course of study in accounting, banking, business administration, commercial or banking law, economics, finance, marketing or other related fields,

which must include at graduation least 24 semester hours in business administration, accounting, finance, marketing, or economics with at least 6 semester hours (or equivalent) in accounting, and an overall undergraduate GPA of 3.00 or higher.

2. CURRENTLY seeking a graduate degree from an accredited college or university with a major course of study in accounting, banking, business administration, commercial or banking law, economics, finance, marketing or other related fields. This education (combined with undergraduate coursework) must include at graduation at least 24 semester hours in business administration, accounting, finance, marketing or economics with at least 6 semester hours (or equivalent) in accounting (the candidate may alternatively use undergraduate coursework to meet the accounting requirement), and an overall GPA in the graduate degree program of 3.00 or higher.

Only United States citizens and nationals (residents of American Samoa and Swains Island) are eligible for appointment to competitive service jobs.

Core to the FDIC's mission is its ability to promote and maintain the public's trust and confidence in our nation's financial system. Given its public trust role, the FDIC expects all of its employees to uphold the highest standards of integrity and ethical conduct. Candidates who are tentatively identified for appointment must meet suitability requirements for Federal employment prior to appointment. FDIC will request applicants to provide background information, including a credit statement release, prior to making a formal offer of employment, as required by 12 CFR Part 336.

As a condition of employment with the FDIC, job applicants will also be required to complete an Applicant Certification Statement prior to receiving an offer of employment. This certification form requires applicants to provide information that will assist the FDIC in determining whether a candidate's prior employment and financial history would create an ethical conflict with the FDIC's mission. The FDIC is prohibited from employing any person who does not meet its minimum competence, experience, integrity and fitness requirements. Failure to complete the Applicant Certification Statement in a timely and truthful manner will result in a determination of ineligibility for employment with the FDIC.

Moderate Risk Position--Minimum Background Investigation (MBI) Required.

Under law, FDIC may not employ any person who has:

- 1) been convicted of any felony;
- 2) been removed from, or prohibited from participating in the affairs of any insured depository institution pursuant to any final enforcement action by any appropriate Federal banking agency;
- 3) demonstrated a pattern or practice of defalcation regarding obligations to insured depository institutions; or
- 4) caused a substantial loss, in an amount in excess of \$50,000, to Federal deposit insurance funds. FDIC employees, their spouses, and minor children are also prohibited from acquiring, owning, or controlling, directly or indirectly, a security of an FDIC-insured depository institution, or an affiliate of an FDIC-insured depository institution.

An applicant who accepts and occupies this position and who holds a license related to real estate, appraisals, securities, or insurance, including but not limited to a real estate broker's license, a mortgage broker's license, a financial planner license, and a real estate appraiser license, is prohibited from using such license in matters involving or related to real estate, appraisals, securities, or insurance, other than in the performance of his or her official duties, for the production of income.

How You Will Be Evaluated:

The resume you have submitted for this position will be thoroughly reviewed to determine whether your experience and/or educational background is sufficient to meet basic and/or specialized experience requirements as outlined in this announcement. Therefore, it is imperative that your resume contain sufficiently detailed information upon which to make this basic qualification determination. Please assure that your resume contains specific information such as position titles, beginning and ending dates of employment for each position, and if the position is/was in the Federal government, the position series and grade level. The college transcripts you provide will also be reviewed as part of the basic qualification determination.

Subsequent to making this basic qualification determination, your responses to job-related questions will be reviewed for consistency with the information contained in your resume and transcript. If there is insufficient information in your resume to support your responses, your overall qualifications assessment may be adversely affected.

To preview questions please [click here](#).

Benefits:

The FDIC offers a comprehensive package of employee benefits and worklife programs. Some benefits are at no cost while others involve a premium or contribution, often on a pre-tax basis.

-Enrollment in the Federal Employees Retirement System.

- Federal Thrift Savings Plan and FDIC 401(k) Plan, both with employer matching funds.
- Health and Dependent Care Flexible Spending Accounts.
- Federal and FDIC Life Insurance Programs, Federal health insurance and FDIC dental and vision plans; for permanent appointments only, long-term disability insurance.
- Thirteen paid sick leave days annually, including sick leave usage options for family-related reasons.
- Ten paid holidays per year.
- Thirteen paid days of vacation for the first 3 years of federal service, increasing to 20 days for more than 3 to 15 years of service, and 26 days for more than 15 years of federal service.
- Transit Subsidy Program for employees who commute via public transportation.
- WorkLife Programs and Services, including: teleworking, alternative work schedules, Information and Referral Services, Elder Care Support Services, Business Casual Dress Code, and Clinical Support Services.
- Supplemental pay and support for activated Reserve and Guard members.

Other Information:

Applicants are referred for consideration based upon their application ranking and their location preferences. The application ranking is determined by the information provided in the resume and the answers to the vacancy questions. To obtain the best ranking possible for your education and experience, be sure to include your cumulative GPA on your resume and provide complete answers to all of the vacancy questions. Particular attention should be paid to listing all accounting, economics and finance course work along with the number of credit hours and grades.

Additional selections may be made from applicants to this position to fill identical vacancies that occur subsequent to this announcement, as allowed by regulation. Please read about your rights and responsibilities as an applicant for Federal employment at the following link: http://www.fdic.gov/about/jobs/jobs_rightsprotections.html.

If this is your first federal appointment, you will be required to serve a two-year trial period (veterans' preference eligibles serve a one-year trial period).

Salary ranges vary according to geographic area locality adjustments. Therefore, rates shown above are only a guide and not available for every position.

Financial Institution Specialists who successfully complete the training program and meet all requirements to be commissioned, will be promoted to Financial Institution Examiner positions.

Financial Institution Examiners must maintain the highest personal ethical standards as provided in Part 336 of the FDIC's Rules and Regulations, (Employee Responsibilities and Conduct). Financial Institution Examiners must comply with Section 3201.102 of Supplemental Standards of Ethical Conduct for FDIC Employees (5 CFR Part 3201), which, in part, prohibits them and their immediate families from accepting certain credit from State nonmember banks.

All Financial Institution Examiners are prohibited from the following:

1. Obtaining a loan or a line of credit from any insured state nonmember bank or its subsidiaries. Any extensions of credit held by the Examiner, the Examiner's spouse, or any dependent children are direct or indirect extensions of credit to the Examiner
Exceptions:
 - Loans for a primary residence are permissible. The Examiner must not participate in any examination of that institution with which he holds the primary residence loan, and a "cooling off" period is required before negotiating a loan for a primary residence from any institution the Examiner has examined.
 - No restrictions on obtaining credit cards issued under the same terms and conditions available to the public from an insured state nonmember bank either within or outside of their field office of assignment;
2. Participating in any examination, or other matter, involving an insured depository institution or any person with whom the Examiner has an outstanding loan or line of credit;
3. Performing any service for compensation with any bank, or for any officer, director, or employee thereof, or for any person connected therewith;
4. Disclosing any confidential information from a bank examination report except as authorized by law; and
5. Soliciting or accepting any gift from a prohibited source or because of the Examiner's official position.

How To Apply:

Individuals applying for this announcement are required to complete and submit an online application through the Office of

Personnel Management's (OPM) application system, USAJOBS. The information you provide in USAJOBS is general information completed by all candidates. That information and your resume will become part of your application and will automatically be transferred to FDIC when you apply online. The submission of anything other than the below online application will result in you not being considered for this job.

Applicants requesting an exception from the on-line process must contact the Human Resources Specialist listed in the vacancy announcement prior to 12:00 noon local time on the closing date.

There are several parts of the application process that will affect your overall evaluation:

1. Your online resume (see Step 1 below).
2. Your responses to the eligibility questions.
3. Your responses to the vacancy specific self-assessment questions.
4. Submission of supporting documentation (see instructions under the "Required Documentation" section of this posting).

You have until 11:59 PM Eastern Time on the closing date of this announcement to complete the following four-step application process:

STEP 1: To apply, you must first register on USAJOBS at www.usajobs.opm.gov and have at least one resume associated with your account. Your online resume must be built using the USAJOBS resume builder or you can upload an existing resume from your computer. You must submit a resume to be considered for this position. Once you have completed the registration process, thoroughly review this vacancy announcement and then select the "Apply Online" button and follow the instructions provided.

STEP 2: After selecting a resume to submit with your application package, you will be taken to the FDIC Careers site to answer questions related to your experience and vacancy specific questions. The answers to the questions are necessary to evaluate your qualifications for the specific job to which you are applying. When completed, the information you provided through USAJOBS and the answers to the FDIC specific questions will become your application.

STEP 3: Review your resume to make certain that it supports your responses to the questions. Once you submit your online application, you will see a screen telling you that your application has been successfully transmitted. If you do not receive this confirmation, you have not successfully completed your application.

STEP 4: Submit Supporting Documentation as necessary(see "Required Documents").

NOTE: Applications submitted outside of the on-line process WILL NOT BE ACCEPTED without prior approval.

Required Documents:

All supplemental documents required to establish your eligibility or entitlement to any type of consideration need to be received by the closing date. If you encounter a delay in meeting the cut-off, contact the HR specialist noted in this announcement by noon of the closing date to request an extension. Late filing of documentation will not be accepted without the prior approval of the specialist.

The following documents are required:

1. Applicants MUST supply a copy of their college transcript(s)with their application. Unofficial transcript(s) are acceptable for initial screening. Education must be from accredited institutions.

2. Veterans' preference eligibles must submit a copy of their DD214 which shows complete service dates and character of service (Member Copy 4), and other documentation as appropriate, as explained on the Veterans Employment site.

http://www.fdic.gov/about/jobs/jobs_veterans.html.

3. If you claim special hiring eligibility, you will need to provide supplemental documentation. For VRA and 30% disabled veterans, please check the information at our Veterans Employment link; for the disabled, please check the information at our People with Disabilities link.

4. Applicants claiming ICTAP eligibility should review requirements at the ICTAP site

http://www.fdic.gov/about/jobs/jobs_ctap_ictap.html

Documents required to establish eligibility for ICTAP include a copy of the agency RIF notice or certificate of expected separation, your most recent performance appraisal, and your most recent SF-50 showing position, grade level and duty

location.

Contact Information:

Anita Gallman
Phone: 703-562-2387
Fax: 000-000-0000
TDD: 1-800-952-4618
Email: agallman@fdic.gov

Agency Information:
Federal Deposit Insurance Corporation
Human Resources Service Center
3501 Fairfax Drive
Arlington,, VA 22226
Fax: 000-000-0000

What To Expect Next:

You may check the status of your application on-line 24 hours a day through the USAJOBS website.

Sign in using your Username or E-mail address and Password and then select "Application Status." You will now see a complete list of all vacancies for which you have applied and the current status of your application for each vacancy.

EEO Policy Statement: <http://www.usajobs.gov/eo>

Reasonable Accommodation Policy Statement: <http://www.usajobs.gov/raps>

Veterans Information: <http://www.usajobs.gov/vi>

Legal and Regulatory Guidance: <http://www.usajobs.gov/lrg>



Control Number: 2188637



Vacancy Questions Preview

Vacancy Questions Preview

Grade: All Grades

APPLICANT NOTICE: In the Location Selection question above, you were asked to prioritize the specific geographic locations where you are interested in working. Under this announcement, you will only be considered for selection in one of your top fifteen (15) location choices. You are, therefore, encouraged to return to that question and carefully review your choices. You should select no more than fifteen (15) locations. Actual locations where positions are filled will be determined based on the FDIC's needs at the time positions are to be filled. The vacancy announcement will be updated approximately 2 weeks prior to the cut-off date to identify the "best opportunity" locations where the FDIC plans to make selections. During the time that the vacancy announcement is open, you may revise your location choices from time to time, if you wish to do so, based on updates to the "best opportunity" locations or other personal considerations.

* 1. I am qualified for the Financial Institution Specialist position because:

1. I am CURRENTLY seeking and will complete by August 15, 2011, with an overall GPA of 3.00 or higher a BS/BA degree from an accredited college or university with a major course of study in accounting, banking, business administration, commercial or banking law, economics, finance, marketing or other related fields, which included at least 24 semester hours in business administration, accounting, finance, marketing, or economics with at least 6 semester hours (or equivalent) in accounting.
2. I am CURRENTLY seeking and will complete by August 15, 2011, with an overall GPA of 3.00 or higher a graduate degree from an accredited college or university in accounting, banking, business administration, commercial or banking law, economics, finance, or marketing. I have earned at least 24 semester hours in business administration, finance, economics, or marketing, with at least six semester hours (or equivalent) in accounting.
3. None of the above.

NOTE: Your resume attached to this application must include the name and address of the institution, the degree you expect to receive, the major field of study, and the date the degree is expected to be awarded. You must also attach an official or unofficial transcript showing the name of your institution, courses completed, and current GPA. If you are currently enrolled in a graduate degree program, you must also attach a copy of a transcript from your undergraduate institution showing the name of the institution, degree received and date, courses completed, and overall GPA.

2. Please indicate the month and year you anticipate receiving your degree, and the declared major(s) of this degree.

Maximum length of 250 characters.

3. In my CURRENT UNDERGRADUATE OR GRADUATE DEGREE PROGRAM, I have achieved the following:

1. A class standing in the top 10% of my graduating class or major university subdivision, such as the School of Business Administration.
2. An overall GPA of 3.50 or higher out of a possible 4.00.

3. Election to membership in a national scholastic honor society.
4. None of the above.

4.If you indicated in the previous question that you have been elected to membership in a national scholastic honor society, indicate the name of the honor society:

Maximum length of 250 characters.

5.Please indicate in the space below the name of the college or university in which you are CURRENTLY enrolled.

Maximum length of 250 characters.

6.If you are CURRENTLY enrolled in a graduate degree program, please indicate in the space below the name of the college or university from which you received your undergraduate degree. If you are not currently enrolled in a graduate degree program, please indicate "Not applicable".

Maximum length of 250 characters.

7.Please indicate in the space below the name of the professional organization or affinity group in which you have CURRENT affiliation with. If you are not affiliated with a professional organization or affinity group, please indicate "Not Applicable".

Maximum length of 250 characters.

8.The positions for which you are applying often require extensive travel, up to 1 to 3 weeks per month, depending on location. Are you willing to travel extensively (1 to 3 weeks a month)?

1. Yes
2. No

9.I successfully completed (or will complete prior to graduating from my current undergraduate or graduate degree program) coursework in ACCOUNTING, FINANCE, and/or ECONOMICS with an average GPA in these courses of at least 3.00 out of possible 4.00 (select the highest numbered applicable response). Please respond based on your current average GPA for the designated courses or degree program without regard to the grades you expect to receive in courses not yet completed.

1. As an undergraduate, I completed (or will complete) a total of at least 12 semester hours (or quarter-hour equivalent) of ACCOUNTING, FINANCE, and/or ECONOMICS coursework and had an average GPA for all ACCOUNTING, FINANCE, and/or ECONOMICS courses that was between 3.00 and 3.44 out of a possible 4.00.
2. As an undergraduate, I completed (or will complete) a total of at least 12 semester hours (or quarter-hour equivalent) of ACCOUNTING, FINANCE, and/or ECONOMICS coursework and had an average GPA for all ACCOUNTING, FINANCE, and/or ECONOMICS courses that was 3.45 or higher out of a possible 4.00.
3. As an undergraduate, I completed (or will complete) a total of at least 18 semester hours (or quarter-hour equivalent) of ACCOUNTING, FINANCE, and/or ECONOMICS coursework and had an average GPA for all ACCOUNTING, FINANCE, and/or ECONOMICS courses that was between 3.00 and 3.44 out of a possible 4.00.
4. As an undergraduate, I completed(or will complete) a total of at least 18 semester hours (or quarter-hour equivalent) of ACCOUNTING, FINANCE, and/or ECONOMICS coursework and had an average GPA for all ACCOUNTING, FINANCE, and/or ECONOMICS courses that was 3.45 or higher out of a possible 4.00.
5. As a graduate student, I successfully earned (or will earn) a master's degree (or higher graduate degree) in ACCOUNTING, FINANCE, and/or ECONOMICS with an average GPA of 3.45 or higher.
6. I completed (or will complete) an undergraduate major in ACCOUNTING, FINANCE, and/or ECONOMICS with an average GPA between 3.00 and 3.44 out of a possible 4.00 for all of the courses in that major.
7. I completed (or will complete) an undergraduate major in ACCOUNTING, FINANCE, and/or ECONOMICS with an average GPA of 3.45 or higher out of a possible 4.00 for all of the courses in that major.
8. I completed an undergraduate major in ACCOUNTING, FINANCE, and/or ECONOMICS with an average GPA of 3.45 or higher out of a possible 4.00 for all of the courses in that major AND will complete a master's degree (or higher graduate degree) in ACCOUNTING, FINANCE, and/or ECONOMICS with an average GPA of

3.45 or higher.

9. None of the above.

10. For EACH accounting, finance, and economics course that you have successfully completed (or will complete): Please provide the title of the course, number of semester or quarter hours earned (designated as SH or QH, respectively), the grade you achieved for the course (if completed), and the name and address of the college or university where you took the course. If your answer to the last question was none of the above, answer this question with: Not Applicable.

Maximum length of 8000 characters.

* 11. I have successfully completed (or will have completed) at least six semester hours (or quarter-hour equivalent) of coursework in English writing and composition (this may include courses in other English language subjects that are officially designated as composition or writing courses).

1. Yes

BRANCHED: 1. For EACH English writing or composition course that you have successfully completed (or will complete): Please provide the title of the course, number of semester or quarter hours earned (designated as SH or QH, respectively), the grade you achieved for the course (if completed), and the name and address of the college or university where you took the course.

Maximum length of 8000 characters.

2. No

12. I understand that if I am selected for this position, I will be required to provide an official transcript to support all of the education I have claimed prior to a final offer of employment.

1. Yes

2. No

13. Please indicate below which of the following professional certifications you have earned (check all responses that apply). [NOTE: I understand that if I am selected for this position, I will be required to provide official documentation to support my response to this question.]

1. Certified Public Accountant (CPA)
2. Chartered Financial Analyst (CFA)
3. Certified Financial Risk Manager (FRM)
4. Certified Fraud Examiner (CFE)
5. Certified Information System Auditor (CISA)
6. Certified Internal Auditor (CIA)
7. Certified Management Accountant (CMA)
8. Certified Professional Risk Manager (PRM)
9. Certified Regulatory Compliance Manager (CRCM)
10. None of the above.

14. I have been employed (current or previous employment) for the equivalent of at least 10 full-time weeks by a public, private, or non-profit company or organization performing the duties and responsibilities listed below (select the highest-numbered response below that accurately describes your level of responsibility and experience). If you answer other than none of the above below, the position referenced must be clearly reflected on the resume submitted with this application, including the name of the organization, title of your position, dates of employment, and duties performed.

1. I have been employed for the equivalent of at least 10 full-time weeks by a bank, savings and loan

association, credit union, mortgage lending firm, public accounting or auditing firm, or other financial services company or organization (including a non-profit firm or governmental organization).

2. I have been employed for the equivalent of at least 20 full-time weeks by a bank, savings and loan association, credit union, mortgage lending firm, public accounting or auditing firm, or other financial services company or organization (including a non-profit firm or governmental organization).
3. As an employee of a Federal or state regulatory agency, I have participated in examinations of banks, savings and loan associations, or credit unions to assess the financial condition and/or compliance with financial safety and soundness, consumer protection, fair lending, or community reinvestment laws and regulations.
4. As an employee of a Federal or state regulatory agency, I have participated in activities related to the resolution of failures or near failures of insured depository institutions.
5. None of the above.

15.If you answered other than none of the above to the last question, please identify the name and address of the company or organization that employed you, the specific position(s) you held, the average number of hours worked weekly; and the time period during which you held the position(s). This information, including the specific tasks that you performed in connection with your response MUST be cross-referenced in your resume to receive credit. If your answer to the last question was none of the above, answer this question with: Not Applicable.

Maximum length of 8000 characters.

16.. For at least 30 weeks (weeks do not have to be consecutive) over the past two years, I actively participated for a minimum of 10 hours per week in one of the following activities. If more than one answer applies, choose the response that represents your most significant level of commitment in terms of the time you devoted to the activity; however, you must have devoted at least 10 hours per week to that one activity.

1. Held a paid part-time job while simultaneously taking a full-time college course load.
2. Held a paid full-time job while simultaneously taking a part-time college course load.
3. Performed volunteer community service activities for a civic, community, religious, service, or student organization (excluding service required for a course/degree requirement or ordered by a court).
4. Participated on intercollegiate or club sports teams or other intercollegiate competition (e.g., debating team).
5. Performed other tasks or activities in addition to my academic and/or job responsibilities that demonstrated an ability to manage time and balance responsibilities effectively.
6. None of the above.

17.If you answered other than none of the above to the last question, list the time period(s) during which you were engaged in these tasks/activities, and the name and address of the organization or institution with which you were affiliated when you performed these activities. This information MUST be cross-referenced in your resume to receive credit. If you answered none of the above to the last question, answer this question with: Not Applicable.

Maximum length of 8000 characters.

18.I have successfully made oral presentations in the following settings (check all responses that apply):

1. Business or technical presentation that persuaded decision makers to approve or fund a project or initiative.
2. Classroom presentations (as a student) - at least 5 presentations of any (unspecified) length OR one presentation of at least 45 minutes (one class period).
3. Presentations to a civic or community organization, trade group, religious group, etc. - at least 5 speaking engagements with multiple organizations OR at least 2 speaking engagements with the same organization that resulted in a request for another presentation to that organization.
4. Instructor at a school or for an employer in which the quality of teaching was recognized through positive formal feedback from the trainees; documentation in a formal, written performance appraisal; OR receipt of an award.
5. Member of a public speaking group (e.g., Toastmasters) - achievement of at least the "Competent" level (minimum of 10 speeches) on the communications track within Toastmasters, or equivalent level of

achievement from a similar organization.

6. None of the above.

19. In an academic and/or work setting, I have personally performed one or more of the following financial analysis activities and presented the results of that analysis in either a written report or a formal oral presentation (check all responses that apply):

1. Reviewed a borrower's financial position in connection with the evaluation of a loan application.
2. Prepared an in-depth financial analysis of a bank, savings and loan association, or credit union that included the calculation of financial ratios, analysis of other financial data, and an assessment of the entity's financial results and trends.
3. Prepared an in-depth financial analysis of a company other than a bank, savings and loan association, or credit union that included the calculation of financial ratios, analysis of other financial data, and an assessment of the company's financial results and trends.
4. Identified the financial strengths and weaknesses of a bank, savings and loan association, or credit union by evaluating its financial results against objective performance measures and explaining the underlying causes of these strengths and weaknesses.
5. Identified the financial strengths and weaknesses of a company other than a bank, savings and loan association, or credit union by evaluating its financial results against objective performance measures and explaining the underlying causes of these strengths and weaknesses.
6. Analyzing and drawing conclusions about the financial or operational performance of a bank, savings and loan association, or credit union and making recommendations targeted toward improving that performance.
7. Analyzing and drawing conclusions about the financial or operational performance of a company other than a bank, savings and loan association, or credit union and making recommendations targeted toward improving that performance.
8. None of the above.

* 20. I am sufficiently proficient in one or more foreign languages to be able to read/translate business documents and/or communicate verbally or in writing in a business setting.

1. Yes

BRANCHED: 1. If you answered yes to the last question, identify the language(s) in which you are proficient.

Maximum length of 250 characters.

2. No

21. How did you first learn about this job opportunity?

1. Met with an FDIC Recruiter on campus
2. Met with an FDIC Recruiter at a job fair
3. From a professor or other contact at my business school or academic department
4. From my school's career center
5. From information provided by a professional organization or affinity group
6. Discussions with an FDIC examiner who was at my place of business
7. Referral from a friend or relative who works for the FDIC
8. Through Monster TRAK
9. Through an Internet search
10. Other

We need your help assessing our recruitment. The following 3 questions require that you enter a code that matches the school, event, or resource through which you learned about this announcement. A link for the table of codes is embedded in each question. If you find that a situation described in the question does not apply, simply enter XXX in the response block.

22.If you met with an FDIC Recruiter on campus or learned about this job opportunity from your College/Univ, please enter the "3 character code" for your College/Univ in the space below. Codes are found in the column to the left of the institution's name on the table. Note: the first character is alphabetic, and the 2nd & 3rd are numeric digits.

Maximum length of 250 characters.

23.If you learned about this job opportunity through a professional organization or affinity group (web site, e-mail, etc.), please enter the 3 character code for that organization or group in the space below. Codes are found in the column to the left of the sources listed on the table. Note: 1st character is alphabetic, the 2nd & 3rd are numeric digits.

Maximum length of 250 characters.

24.If you met with an FDIC Recruiter at an off-campus career fair/expo, please enter the 3 character code for the event you attended in the space below. If you attended more than one of the events, please list the first you attended. Codes are found in the column to the left of the events listed on the table. Note: 1st character is alphabetic, the 2nd & 3rd are numeric digits.

Maximum length of 250 characters.

25.If you do not see the recruiting event you attended listed on the web link table, please fill in the location and date of the event in the box below. If not applicable, leave blank.

Maximum length of 250 characters.

[View Vacancy Details](#)

Questions, Comments, or Feedback can be directed to mgs-help@monster.com

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